



Prädikat  
Familienbewusstes  
Unternehmen

## Press Release



# Medical technology companies from Tübingen receive the “Family-Friendly Company” Award

**Vivid embodiment of family-friendly personnel management:  
On Tuesday, 11th of December, 2018, in the House of Economy, Stuttgart, three medical technology companies from Tübingen received the familyNET Award “Family-Friendly Company”.**

The compatibility of family and career is an important future topic for the companies in our country. Family-conscious, life phase-oriented companies therefore set the course for the future life and work configuration.

“For our companies it is becoming more and more important to professionalize their activities in the fields of compatibility of family and career and life phase-oriented personnel policy”, said Katrin Schuetz, state secretary in the Ministry of Economy, Labour and Housing, in her welcoming speech at the awarding. “Comprehension as well as targeted and systematic implementation of measures supporting the compatibility of family and career in the companies play a crucial part in gaining and retaining qualified personnel.”

Companies that receive the award “Family-Friendly Company” beforehand have to undergo an appraisal process, where among others the fields of leadership competence, personnel development, workplace, work time and organization, communication, non-cash benefits, service for families, health, and civic engagement are analyzed and audited. Special attention is laid on practical implementation of these aspects. This is investigated among other measures by interviews conducted with employees.

The companies Ovesco Endoscopy AG, novineon Healthcare Technology GmbH and Tuebingen Scientific Medical GmbH, all located in Tuebingen, received for the first time this award for their conscious attitude towards compatibility of family and career. The three have been the pioneers of the medical technology sector in Baden Wuerttemberg this year. In addition, they have been the only awarded prize winners from the districts Tuebingen and Reutlingen. For special appreciation of the employees and as possibilities for internal improvement, the companies named the establishment of an in-house child day care and the implementation of an operational care pilot. Within the framework of the forthcoming collective move into the company building of Ovesco in the Technology Park Tuebingen, the companies can realize further employee promoting measures.

### **Ovesco Endoscopy AG**

The Ovesco Endoscopy AG is a medical device company operating in the fields of flexible endoscopy and endoluminal surgery. The company develops, manufactures and markets innovative products for the treatment of gastrointestinal disease. Innovative endoscopic clipping systems are Ovesco’s hallmark. The OTSC® – Over-The-Scope Clip is Ovesco’s product platform for the treatment of gastrointestinal hemorrhage and for endoscopic digestive organ wall closure. Ovesco has locations in Germany and the USA. Patients are treated with Ovesco products in over 60 countries worldwide.

**novineon Healthcare Technology Partners**

novineon Healthcare Technology Partners is a consulting and research company in the field of health care technology. We work at the interface of science and commerce as an international service provider, supporting producers and users of medical products and services with respect to development, testing and marketing.

**Tuebingen Scientific**

Tuebingen Scientific Medical GmbH develops, produces and merchandises instruments and accessories for minimally invasive surgery. The company is certified according to EN ISO 13485 and headed by a dedicated team. Their aim is to provide innovative technologies that represent a significant added value for healthcare professionals and patients while type of application and price structure of the products make them suitable for daily use in every medical facility.

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